



# VISION, MISSION & VALUES POLICY



## Help for non-English speakers

If you need help to understand the information in this policy please contact our office staff at Bourchier Street Primary School (Ph: 58 213 488) who will arrange for a translator to communicate with you.

As part of the VRQA Minimum Standard – School Governance requirements, there must be a statement of the school's philosophy which includes the vision, mission, values and the objectives of the school.

There must be an explanation of how the philosophy is enacted.

## PURPOSE

To ensure that **Bourchier Street Primary School** clearly defines its Vision, Mission & Values and communicates this to the staff and school community. **Bourchier Street Primary School** must comply with VRAQ requirements and guidelines and with Child Safe Standards.

## IMPLEMENTATION

### Vision, Mission and Values

- **Bourchier Street Primary School** will develop Vision, Mission and Values statements in conjunction with the school community.
- School Council will approve all statements.
- They will form part of the school profile in the School Strategic Plan.
- Statements will be displayed in public places readily accessed by parents/carers and visitors to the school.
- The statements also will be displayed in areas such as the staffroom, offices and meeting rooms so that decisions can be tested against the school Vision, Mission and Values statements.
- **Bourchier Street Primary School** will take a preventative, proactive and participatory approach to child safety issues.
- The safety and wellbeing of our school population is our highest priority and our first consideration.
- **Bourchier Street Primary School** has a **zero tolerance of child abuse**, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.
- **Bourchier Street Primary School** expects that when the School Strategic Plan is updated, it will contain statements about the school's commitment to developing a child safe culture.
- School Leadership should be willing and able to discuss the school philosophy with other staff and prospective parents/carers.
- An explanation of the school philosophy will form part of the induction process for new members of staff.

- **Bourchier Street Primary School's** Vision, Mission and Values will be reviewed collaboratively at least every four years.

### **School Objectives**

- **Bourchier Street Primary School** objectives will be determined every four years as part of the school review process.
- Once endorsed by School Council, they will form part of the School Strategic Plan.
- They will be reviewed annually as part of the annual self-evaluation.
- As above, objectives will be displayed strategically throughout the school and will guide actions on a short and long term basis.

## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes
- Discussed at staff meetings as required
- Made available in hard copy from school administration upon request

## FURTHER INFORMATION AND RESOURCES

- the Department's Policy and Advisory Library:
  - [Performance and Development for Principal Class Employees](#)
  - [Performance and Development for Teacher Class Employees](#)
  - [Performance and Development for Education Support Class Employees](#)
  - [Framework for Improving Student Outcomes \(FISO 2.0\)](#)
- **Bourchier Street Primary School's**  
[Child Safety Policy](#)  
*Teaching & Learning Philosophy Policy*

## POLICY REVIEW AND APPROVAL

Policy last reviewed	28 <sup>th</sup> March 2023
Approved by	Principal
Next scheduled review date	February 2026